

Social Justice Ground Rules

- One person speaks at a time
- Speak from the “I” – I think you’re wrong isn’t an “I” statement
- Share the space: step up, step back
- Respect time and space (promptness, no cell phones, breaks, staying in room)
- Respect confidentiality (share learnings; don’t attribute without permission)
- Think well of each other
- Recognize and account for intent vs. impact
- React minimally, act maximally
- Share what makes sense