


KALAMAZOO COLLEGE
1200 Academy Street • Kalamazoo, MI 49006 • USA
celebrating 175 years 1833-2008


Tuition Remission Benefit

Kalamazoo College
March 2011

1 1

**Great Lakes Colleges Association
 Tuition Remission Exchange**

- Benefit applies if student attends Kalamazoo College
- Or another participating GLCA-TRE college

KALAMAZOO COLLEGE
celebrating 175 years 1833-2008

GLCA-TRE participating colleges

- Albion
- Allegheny
- Antioch
- Beloit
- Dennison
- DePauw
- Earlham
- Grinnell
- Hope
- Kalamazoo
- Kenyon
- Oberlin
- Ohio Wesleyan
- Wabash
- Wittenberg
- Wooster

KALAMAZOO COLLEGE
celebrating 175 years 1833-2008

Eligibility

- Eligibility for the exchange is determined by the college at which the student's parent is employed.
- All other policies affecting the student are determined by the college the student attends.

KALAMAZOO COLLEGE
celebrating 175 years 1833-2008

Parent Eligibility

- Benefits eligible faculty and staff.
- Must be employed full time at Kalamazoo College for the immediately previous consecutive five years.
- Except in the event of death or disability, must continue full time employment while receiving the benefit.

KALAMAZOO COLLEGE
celebrating 175 years 1833-2008

Continuation in Retirement

- A tuition benefit is available to the children of retired employees provided that the retiree completed a minimum of 25 years of full-time, benefits-eligible service at the College.
- Benefit is available only to children who were born, adopted or became step-children prior to the employee's official retirement date.

KALAMAZOO COLLEGE
celebrating 175 years 1833-2008

Student eligibility

Definition of dependent child:

- All natural children, regardless of financial support, and any other children who are claimed as IRS dependents (*i.e.* adopted or step-children).
- Children of employee's domestic partner, provided the children could be claimed as the employee's IRS dependents if the employee and partner were legally married.

KALAMAZOO COLLEGE
celebrating 100 years 1881-2011

Student eligibility

- Student must be full time degree candidate
- Benefit available for up to eight semesters (twelve quarters) per student
- Applies to regular academic year only
- Student must make satisfactory academic performance

KALAMAZOO COLLEGE
celebrating 100 years 1881-2011

Student eligibility

- Benefit is limited to four years each for two children per family.
- If first two children do not use the full benefit, remaining benefit may be used by a third child.
- Benefit is available through the end of the academic year in which the child attains age 25.

KALAMAZOO COLLEGE
celebrating 100 years 1881-2011

GLCA-TRE participation fee

- Student is charged an annual participation fee equal to 15% of the average tuition of the participating colleges. The 2011-12 participation fee will be \$5,368.
- This fee was increased from 10% in the years previous to 2011-12.
- For academic year 2011-12, Kalamazoo College will pay one third of the fee for the children of Kalamazoo College faculty and staff.

KALAMAZOO COLLEGE
celebrating 100 years 1881-2011

GLCA-TRE tuition

- Charges included in the remission of tuition are determined by the college the student attends. In general tuition is defined to include all tuition and fees charged by the college with the exception of fees not charged to all students.

KALAMAZOO COLLEGE
celebrating 100 years 1881-2011

GLCA-TRE participation fee

- If the student attends Kalamazoo College, the benefit is not processed through the GLCA-TRE, and no participation fee is charged.

KALAMAZOO COLLEGE
celebrating 100 years 1881-2011

Application process

- Student applies to college through regular admission process without regard to GLCA-TRE eligibility and pays all required application fees and deposit.
- Application must be submitted each year to the college at which the parent is employed.
- For application form, see www.glca.org.

GLCA-TRE

For more information, see www.glca.org.

Select "Programs and Groups,"

Then "Programs,"

Then "Tuition Remission Exchange."